

DECISION RECORD OF A MEETING OF THE COUNCIL HELD HYBRID IN THE COUNCIL CHAMBER - CIVIC OFFICES, ANGEL STREET, BRIDGEND, CF31 4WB ON WEDNESDAY, 15 MARCH 2023 AT 16:00

Present

Councillor M Jones – Chairperson

S Aspey	H T Bennett	A R Berrow	F D Bletsoe
S J Bletsoe	JPD Blundell	E L P Caparros	N Clarke
RJ Collins	HJ David	C Davies	C L C Davies
P Davies	S Easterbrook	M J Evans	N Farr
P Ford	J Gebbie	W R Goode	RM Granville
H Griffiths	S J Griffiths	D T Harrison	M L Hughes
D M Hughes	RM James	M R John	MJ Kearn
W J Kendall	M Lewis	J Llewellyn-Hopkins	RL Penhale-Thomas
J E Pratt	R J Smith	JC Spanswick	T Thomas
JH Tildesley MBE	G Walter	A Wathan	A Williams
HM Williams	I Williams	MJ Williams	R Williams
E D Winstanley	T Wood		

Apologies for Absence

P W Jenkins, E Richards and I M Spiller

Declarations of Interest

All Officers present other than the Group Manager – Human Resources and Organisational Development and Democratic Services Officers, declared a prejudicial interest in Agenda item 6. and left the meeting whilst this item was being considered.

The following further declarations of personal interest were made by members:-

Councillor S Bletsoe – Agenda item 11. Question from Councillor S Easterbrook, as a

resident of a housing estate that charges a management fee.

Councillor N Farr – Agenda item 12 as a member of a trade union.

Councillor JC Spanswick – Agenda items 6. and 8 as a family member works for BCBC.
Agenda item 12. as a member of a trade union.

Councillor M Kearn – Agenda items. 6 and 8. As a family member works for BCBC and
Agenda item 12. as a member of a trade union.

Councillor P Davies - Agenda items 6. and 8 as a family member works for BCBC.
Agenda item 12. as a member of a trade union.

Councillor E Winstanley – Agenda item 11. Question from Councillor S Easterbrook as
an owner of two properties which incur management fees. Agenda item 11. Question
from Councillor F Bletsoe as an employee of Awen who manage the venues cited in the
question on behalf of BCBC. Agenda item 12. as a member of a trade union.

Councillor F Bletsoe - Agenda item 11. Question from Councillor S Easterbrook, as a
resident of a housing estate that charges a management fee.

Councillor C Davies - Agenda items 6. and 8 as a family member works for BCBC.
Agenda item 12. as a member of a trade union.

Councillor T Thomas - Agenda item 11. Question from Councillor S Easterbrook, as a
resident of a housing estate that charges a management fee.

Councillor JP Blundell - Agenda item 12. as a member of a trade union.

Councillor M Lewis - Agenda item 6. and 9. as a member of a trade union.

Councillor J Gebbie - Agenda item 12. as a member of a trade union.

Councillor RM James – Agenda item 6. and 8. as a family member works for BCBC.

Councillor P Ford – Agenda item 12. as a member of a trade union

Councillor RC Collins – Agenda item 12. as a member of a trade union

Councillor HJ David – Agenda item 12. as a member of a trade union

Councillor H Bennett – Agenda item 12. as a member of a trade union

Councillor A Berrow - Agenda item 6. and 8. as a family member works for BCBC.

Councillor H Williams - Agenda item 12. as a member of a trade union

Councillor R Goode - Agenda item 12. as a member of a trade union

Councillor G Walter - Agenda item 6, 8 and 12. as a member of a trade union

Councillor J Pratt - Agenda item 12. as a member of a trade union

Councillor RM Granville - Agenda item 12. as a member of a trade union

Councillor M Hughes - Agenda item 12. as a member of a trade union
 Councillor H Griffiths – Agenda item 6. as a family member works in BCBC
 Councillor R Williams - Agenda item 12. as a member of a trade union
 Councillor M Jones - Agenda item 12. as a member of a trade union

Officers:

Debra Beeke	Group Manager – Human Resources and Organisational Development
Mark Galvin	Senior Democratic Services Officer - Committees
Lindsay Harvey	Corporate Director Education and Family Support
Rachel Keepins	Democratic Services Manager
Carys Lord	Chief Officer - Finance, Performance & Change
Claire Marchant	Corporate Director Social Services and Wellbeing
Janine Nightingale	Corporate Director - Communities
Michael Pitman	Technical Support Officer – Democratic Services
Mark Shephard	Chief Executive
Kelly Watson	Chief Officer Legal, HR and Regulatory Services

Title of Report	Approval of Minutes
Decision Made	Approved
Date Decision Made	15 March 2023

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Title of Report	Pay Policy Statement - 2023/2024
Decision Made	That Council approved the Pay Policy Statement 2023/2024 attached at Appendix 1 to the report.
Date Decision Made	15 March 2023

Title of Report	Related Party Transactions 2022-23 & Statement of Accounts
Decision Made	That Council noted the requirement for Members to: • formally declare any related party transactions for the 2022-23 financial year; • complete and date the return no earlier than 31 March 2023; • submit the return the same by Wednesday 12 April 2023
Date Decision Made	15 March 2023

Title of Report	Pension Policies
Decision Made	That Council approved: • the Discretions Policy (Appendix 1 to the report) • the Early Retirement, Ill Health Retirement and Redundancy Policy (at Appendix 2) • the Flexible Retirement Policy (at Appendix 3)
Date Decision Made	15 March 2023

Title of Report	Independent Remuneration Panel for Wales Annual Report 2023/24
Decision Made	That Council noted the Annual Report for 2023/24 and approved: (1) The adoption of the relevant Determinations of the Panel contained within the Annual Report (attached as Appendix 1 to the report); (2) Those posts (shown in the revised Members' Schedule of Remuneration at Schedule 1 of Appendix 2) who will receive a senior / civic salary; (3) The revised Members' Schedule of Remuneration (Appendix 2) and for it to become effective from 1 April 2023; (4) That the Members' Schedule of Remuneration be updated with any changes to senior / civic salary positions subsequently made by Council during the 2023/24 municipal year.

Date Decision Made	15 March 2023
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Title of Report	Information Report for Noting
Decision Made	That Council acknowledged the publication of the document listed in the report.
Date Decision Made	15 March 2023

Title of Report	Notice of Motion proposed by Councillor Jane Gebbie and seconded by Councillor Alex Williams
Decision Made	Council unanimously supported this Notice of Motion
Date Decision Made	15 March 2023